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Monitor Newsletter May 11, 1990

Bowling Green State University

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Monitor

Vol. XIV, No. 19

Bowling Green State University

November 5, 1990



Raymundo Ybanes (left) equipment operator, and Mike Malone, auto mechanic supervisor, install a sign at the new crosswalk on Merry St. in front of the Psychology Building. Parking and traffic services installed the crosswalk to promote pedestrian safety along the strip.

Bicyclers are told to abide by ordinances

The public safety department reminds faculty, staff and students that all bicycles parked or operated on University-owned or -controlled property are subject to state laws and city ordinances.

The ordinances require that all bicycles be kept locked at all times and must be parked in a bicycle rack. Failure to do this is a University violation and is subject to penalty and/or impoundment.

Also, locking a bicycle to any handicap ramp, sign post, meter post, tree or any object other than a bicycle rack is a University violation and is subject to penalty and/or impoundment. Bicycles shall not be stored or parked in rooms, halls or on porches.

Impounded bicycles may be claimed at the public safety department, 104 Commons.

New employees join the administrative staff

Thirteen individuals recently have joined the administrative staff at the University. They are Shari Ressel, part-time box office manager, College of Musical Arts; Mark Barnes, maritime manuscripts processor, Institute for Great Lake Research; Khadija Ahmed, part-time mathematics laboratory supervisor, academic enhancement; Andrew Dufresne, part-time assistant manuscripts processor, Institute for Great Lakes Research; Marian Shemberg, part-time reference assistant, library and learning resources; and Sarah Bates, director of program advisement, College of Business Administration.

Also, John C. Moore, executive director, personnel services; Bryan Benner, assistant director, physical plant; Scott Sehmman, assistant track coach,

intercollegiate athletics; Mark Nell, director of concessions, assistant baseball coach, intercollegiate athletics; Jose Ortega, medical assistant, Student Health Services; Deborah Vetter, coordinator of career development, counseling and career development center; and Fouad Habboub, assistant operations/TV, computer services manager, WBGU-TV.

Monitor

The deadline for the Nov. 5 issue of the Monitor is at 5 p.m. Tuesday (Oct. 30). All materials should be submitted to 516 Administration Building.

Faculty/Staff positions

The following faculty positions are available:

Economics: Assistant professor (two positions). Contact J. David Reed (2-2646). Deadline: Dec. 10.
Firelands College, Natural and Social Sciences: Instructor/assistant professor of mathematics (temporary/full-time). Also, instructor of geography (temporary, full-time). For both positions, contact the Office of the Dean (433-5560). Deadlines: Nov. 15.
Music Education: Assistant professor, elementary and secondary general music. Also, assistant professor. For both positions, contact Greg DeNardo (2-2181). Deadlines: Dec. 20 or until filled.
Political Science: Assistant professor (anticipated). Contact H. Kenneth Hibbeln (2-2921). Deadline: Nov. 1 or until a qualified candidate is chosen.
Radio-TV-Film: Assistant professor. Contact Robert K. Clark (2-2138). Deadline: Nov. 1.

The following administrative positions are available:

College of Technology: Technology store manager. Contact John Sinn (2-7581). Deadline: Nov. 15.
Financial Aid and Student Employment: Assistant director. Contact Sam Ramirez (2-2558). Deadline: Nov. 14.
Registration and Records: Director of systems implementation and support. Contact Judith Ehren (2-8441). Deadline: Nov. 2.

Datebook

Monday, Oct. 29

Planetarium Show, "The Voyager Encounters" 8 p.m. Tuesdays and Fridays and 7:30 p.m. Sundays, BGSU Planetarium. The show runs through Nov. 18.

Art Exhibit, "Myth and Reality: Objects and Imagery of the Black Swamp," Fine Arts Gallery. The exhibit runs through Nov. 16. Gallery hours are 9 a.m.-4:30 p.m. Monday through Friday and 2-5 p.m. Sundays.

Aerobics Classes, The "30-minute Noon Workout" is geared for faculty and staff and will be held every Monday and Wednesday throughout the semester in the Combatives/Dance Room, Student Recreation Center. To obtain information about other classes at the Center, pick up a schedule at the SRC.

Luncheon Workshop, "What Difference Does Difference Make?" by Marshall Rose, affirmative action director, noon-1 p.m., Alumni Room, University Union.

Soccer, vs. Wright State, 3 p.m., Cochrane Field.

Men's Bowling League, 7 p.m., Buckeye Room. Call Jay at 372-8701 to reserve a spot.
Chinese Film Series, opens with "A Good Woman," 7:30 p.m., Gish Film Theater. In Chinese with English subtitles.

Tuesday, Oct. 30

Ph.D. Final Examination, Minmin Wang, Department of Interpersonal and Public Communication, will present "A Cross-Cultural Study on Assertiveness with Chinese and American Students," 7:30 a.m., 205 South Hall.

WBGU-TV Program, "Ohio Business," host George Howick visits Advantage Electric in Toledo. 5:30 and 11:30 p.m., Channel 27.

Women's Volleyball, vs. Toledo, 7 p.m., Anderson Arena.

String Ensemble, "La Estudiantina," from south Texas, featuring traditional Mexican songs. 7:30 p.m., Bryan Recital Hall, Moore Musical Arts Center.

American Statistical Association Meeting, Ralph St. John, applied statistics and operations research, and Daniel J. Bragg, management, will present "Properties of Joint Xbar and Range Charts Under Drift in Process Mean or Standard Deviation," 7:30 p.m., 459 Math Science Building.

Wednesday, Oct. 31

Geriatric Education Conference, "Elder Abuse: 1990 and Beyond," 8:30 a.m.-4:30 p.m., Franciscan Life Center, Sylvania. Call 372-6040 for more information.

Open Forums with the President, students can meet and talk with President Olscamp, noon-1 p.m., Chart Room, 221 McFall Center.

Aerobics Classes, The "30-minute Noon Workout" is geared for faculty and staff and will be held every Monday and Wednesday in the Combatives/Dance Room, Student Recreation Center.

Finance Faculty Seminar, "An Empirical Analysis of Event-risk Protection of U.S. Corporate Bonds," by Sung C. Bae, finance, 1:30 p.m., 4000 Business Administration Building.

Computer Services Seminar, "Hard Disk Set Up (IBM)," features management considerations and initializing. 1:30-3:30 p.m., Williams Hall computer lab. Call 372-2102 for reservations or more information.

WBGU-TV Program, "Art Beat," host Becky Laabs spotlights the Screws Loose Comedy Troupe from BGSU. 5:30 and 11:30 p.m., Channel 27.

Faculty Artist Series, featuring Herbert Spencer, horn, and Richard Clotfari on the piano. 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, Nov. 1

Windmills Seminar, a program designed for supervisors who have to deal with disabilities. 9 a.m.-4 p.m., 1 College Park Office Building. Call Karol Heckman at 372-2225 to register.

Philosophy Lecture, featuring Loren Lomasky, philosophy, speaking on "Compensation and Rights," 11 a.m.-1 p.m., 114 Business Administration Building.

Administrative Staff Council Meeting, 1:30 p.m., Alumni Room, University Union.
Musical Arts Radio Series, the Faculty Woodwind Ensemble will be heard "Live at FM 91" radio series on WTGE, 2 p.m.

WBGU-TV Program, "Journal 1990," host Judy Paschalis discusses the Hancock Park District levy and "the taxpayers dilemma," 5:30 and 11:30 p.m., Channel 27.

Festival Series, featuring the Orpheus Chamber Orchestra, 8 p.m., Kobacker Hall, Moore Musical Arts Center.

Movie Masterpiece, Ingmar Bergman's "The Seventh Seal," 8:45 p.m., Gish Film Theater.

Friday, Nov. 2

Journalism Seminar, contact the School of Mass Communication for more information, 372-8349.

Writing Workshop, "Writing Across Disciplines," a two-day workshop for faculty and graduate students. Holiday Inn French Quarter, Perrysburg.

Visual Communications Program Open House, 1-6 p.m., 235 Technology Building.

Computer Services Seminar, "Intro to HyperCard (Mac)," covers the basic concepts necessary to create and manage a HyperCard stack. 1:30-4:30 p.m. Call 372-2102 for reservations and more information.

WBGU-TV Program, "The University Forum," explores the world of ideas with experts from BGSU's faculty and other special guests. 5:30 p.m., Channel 27.

Midwest Black Student Unity Conference Lecture, featuring Ashra Kwesi, 7 p.m., 1007 Business Administration Annex.

Women's Bowling League, 7 p.m., Buckeye Room. Call Jay at 372-8071 to reserve a spot.

Visiting Writers Series, author Bob Fox, 8 p.m., Prout Chapel.

Midwest Black Student Unity Conference Dance, 10 p.m., Commons.

Saturday, Nov. 3

WBGU-TV Program, "Amish Cooking from Quilt Country," host Marcia Adams cooks leg of lamb and rhubarb dumplings, noon, Channel 27.

Falcon Football, at Kent State University, 1 p.m.

Midwest Black Student Conference Lecture, featuring Bertha Knox Gilkey, 5:30 p.m., Towers Inn.

Hockey, vs. Michigan State, 7:30 p.m., Ice Arena.

Crossroads Series, featuring Kusuma Sari Gamelan performing traditional and contemporary Balinese music. 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Tickets are \$3 for students and \$5 for adults.

Midwest Black Student Unity Conference Dance, 10 p.m., Eppler Complex.

Sunday, Nov. 4

Concert, the BGSU A Capella Choir, under the direction of Mark Munson, and the Collegiate Chorale, directed by Richard Mathey, 3 p.m., Kobacker Hall, Moore Musical Arts Center. Free.

Midwest Black Student Unity Conference Lecture, featuring Minister Louis Farrakhan, 4 p.m., Anderson Arena. Admission is \$5.

Faculty Artist Series, featuring oboist John Bentley, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Monday, Nov. 5

Professional Development Symposium, "Achieving Excellence in the Classroom," 1:30-4:15 p.m., Alumni Room, University Union.
International Film Series, featuring "Gonza the Spearman," Japanese, 7:30 p.m., Gish Film Theater.

Concert, "An Evening of Classical Guitar," 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Visiting Writers Series, features poet Paul Zimmer, 8 p.m., Prout Chapel.

It's open enrollment

The BGSU health care plan provides for an open enrollment period during the month of October. During this period, any employee who had previously waived family coverage may enroll his or her eligible dependents without providing evidence of insurability.

Coverage for dependents enrolling during the open enrollment period will become effective on Dec. 1.

Employees who wish to enroll their dependents in family coverage should do so at the benefits office in the College Park Office Building. For more information, employees may call the office at 372-2112.

Join Weight Watchers

The next 10-week Weight Watchers Program will be offered starting Nov. 8 and will run through Jan. 17. Each session will be held from noon to 1 p.m. in Room 1 of the College Park Office Building.

Fees for the program can be charged to the employee's bursar account.

To register, call Karol Heckman at 372-2225 or Ruth Milliron at 372-2237.

Wanted to buy

The Prevention Center is in need of a bookcase and a 30-inch round table. Anyone interested in trading these items for a full-size rectangular table should contact the center at 372-2130.



Guest conductor Leslie Dunner, associate conductor of the Detroit Symphony, rehearses the University's Philharmonia. Dunner, who also is the music director of the Dearborn Symphony, was on campus last week as the first of three guest conductors scheduled to work with the Philharmonia in rehearsals in preparation for upcoming concerts. Other guests will be Andrew Massey, newly appointed music director of the Toledo Symphony on Nov. 14, and Carl St. Clair, former assistant conductor of the Boston Symphony and current music director of the Pacific Symphony Orchestra, the Ann Arbor Symphony and the Ithaca Chamber Orchestra on Jan. 16. All rehearsals are free and open to the public and are from 1:30-3:30 p.m. in Kobacker Hall.

Three faculty honored for outstanding teaching, research or service

It may have been Halloween night, but the University was handing out more than treats at the second annual Faculty Recognition Dinner Oct. 31. Three faculty members received special awards in recognition of their outstanding teaching, research or service at ceremonies in the Lenhart Grand Ballroom of the University Union.

Winning the prestigious awards and cash prizes were Cynthia Stong, Dr. Arjun K. Gupta and Dr. Genevieve Stang.

Stong, biological sciences, won the 1990 Master Teacher Award which is given annually by the Undergraduate Alumni Association. The \$1,000 cash prize is one of the highest honor given to a faculty member at Bowling Green in recognition of teaching excellence. Recipients are nominated by students and chosen by an alumni-student committee.

Stong, who holds degrees from Wellesley College and Brown University, began teaching at Bowling Green in 1962. A year later she began the Marine Laboratory and has been its supervisor since.

In addition to teaching undergraduate and graduate courses in marine biology and regularly leading students on marine science field trips, she heads Ocean Focus, a continuing education marine biology program for northern Ohio classroom teachers.



Cynthia Stong (left), biological sciences, and Genevieve Stang, educational foundations and inquiry, display the awards they received Oct. 31 at the Faculty Recognition Night. Stong was named Master Teacher and Stang received the Faculty Distinguished Service Award.

Funded by the National Science Foundation, Ocean Focus is designed to help elementary and secondary teachers introduce marine biology in their own classrooms and increase student enthusiasm for the study of science.

The marine biologist describes her teaching philosophy as being "based upon my own college experiences and my personal concern for a real love of learning, a thoroughness of learning and an excitement to use knowledge...my teaching goals are to get my students to enjoy learning and become knowledgeable enough to gain a confidence in themselves."

In nominating Stong for the Master Teacher Award, a student noted that she "cares about her students and became a friend as well as an educator during a semester." Gupta, a professor and former chair of the Department of Mathematics and Statistics, was presented the 1990 Paul and Ruth Olscamp Research Award. This \$1,000 prize is given annually to a faculty member for outstanding scholarly or creative accomplishments during the previous three-year period. The award was created in 1985 by President Olscamp and his wife Ruth, communication disorders.

One of the world's leading authorities on multivariate statistics, Gupta is editor of

Continued on page 3



Arjun Gupta (left), mathematics and statistics, receives the 1990 Paul and Ruth Olscamp Research Award at the recognition dinner from President Olscamp. The \$1,000 prize is given annually to a faculty member for outstanding scholarly or creative accomplishments during the previous three-year period.

Olds to discuss 'humanity's final exam' at Lamb Peace Lecture

Imagine life in the year 2000, a life of having to wonder each day whether there is enough food and other resources left to stay alive.

Dr. Glenn Olds, an internationally renowned diplomat, former university president and ecologist who has served as a special consultant to four U.S. presidents, will be on campus Thursday (Nov. 8) to discuss these and similar concerns.



Glenn Olds

Olds, who is president and chief executive officer of The Better World Society based in Washington, D.C., will give the sixth annual Edward Lamb Peace Lecture at 8 p.m. in 1007 Business Administration Building.

His lecture, entitled "Humanity's Final Exam: Ecological and Political Challenges to a Threatened Human Species, 1990-2010," will focus on the world's major post-Cold War challenge—whether humans will survive very far into the 21st century in the face of mass environmental destruction.

Since 1986 the annual Lamb Peace Lecture series has brought to campus internationally recognized individuals who offer peaceful solutions to global problems. Admission to the lecture is free and open to the public.

Olds will discuss global and scientific changes that are needed now to ensure long-term human survival—changes, he says, that must be made by everyone, not just select individuals. A reception for this year's speaker will follow his presentation.

Regarded as one of the nation's leading experts on scientific and diplomatic linkages, which he believes are crucial in solving the current global environment crisis, Olds has headed many groups concerned with the future of the environment.

A 1942 magna cum laude graduate of Willamette University, Olds continued his education at Garrett Theological Semi-

nary, where he graduated with highest distinction. He went on to receive a master's degree in philosophy with honors from Northwestern University and a doctorate in philosophy from Yale University.

Olds has served as U.S. Ambassador-Representative to the United Nations, chaired the Consortium for International Energy Research, and served as president and CEO of The John E. Fetzer Foundation in Kalamazoo, Mich.

President of Kent State University from 1971-77 and of Alaska Pacific University from 1977-88, he also has served as an adjunct professor of medical sciences at Michigan State University and an adjunct professor of philosophy at Western Michigan University.

During his career he also headed the U.S. delegation to the Kyoto conference on U.S.-Japan Relations, the Dubrovnik Conference on the Future of the U.N. and the International Conference on Nuclear War.

The author of five books and 75 articles, Olds has received many honors in recognition of his work. — Amy Cole

Miller receives honor from placement office

Marjorie Miller, applied human ecology, has been named the recipient of the 1990 Outstanding Service to Placement award.

The honor is presented annually to recognize contributions by a University faculty member to the overall career development and placement of Bowling Green students. The selection is made by the staff of the University Placement Office.

"Marge has been willing to meet with employers at a moment's notice to explain her preparatory program," said JoAnn Kroll, director of placement. "She has coordinated speaking engagements for recruiters and members of our staff in her classrooms, and also arranged a career forum for all University students preparing for careers in retailing."

Miller is director of the fashion merchandising program in applied human ecology.



Northwest Ohio's Great Black Swamp is the subject of an exhibition on display now through Nov. 16 in the Fine Arts Gallery. "Myth and Reality: Objects and Imagery of the Black Swamp" examines ways in which the Black Swamp has shaped the culture of this region. Objects and photographs that illustrate traditional festivals, basketry, gardening methods, quilts and other folk arts will be shown along with paintings and photographs that interpret features of the region.

Musical arts earns national award

The College of Musical Arts has once again received a national award for the performance and promotion of American music.

Bowling Green won second place and an honorable mention award of merit in the 1990 Award Program for Educational Institutions for the Performance and Promotion of American Music. The award program is sponsored by the National Federation of Music Clubs. This is the second consecutive year Bowling Green has placed in the competition.

The first prize in the category for state and city-supported colleges and universities went to the Indiana University School of Music in Bloomington. Rice University won the top prize in the division for private colleges and universities.

The National Federation of Music Club's program is designed to encourage the

promotion of American music through performances, composer-in-residence programs, visiting artists and lecturers, seminars, workshops, music festivals and the commissioning of new works by American composers.

Among special events promoting American music sponsored by Bowling Green is the annual New Music and Art Festival, a nationally recognized forum for the presentation of contemporary music.

Festival concerts, panel discussions and master classes bring students, teachers and composers together, providing opportunities to hear and discuss contemporary composition. Performances at the festival are regularly recorded and made available on compact disc and tape, as well as distributed for radio broadcast.

Applications taken for Xi'an University exchange

Applications currently are being solicited for the University's faculty exchange program with the Xi'an Foreign Languages University in China.

During the past eight years of the program's existence, 19 representatives of the University, both faculty and graduate students, have spent an academic year teaching and experiencing Chinese culture first hand. Most recently Dr. Thomas Wymer, English, and Dr. David Roller, history, have returned from their 1989-90 experience speaking enthusiastically of their life and work in Xi'an.

A formal application for the exchange requires only a brief letter and vita. They should be sent, no later than Nov. 15 to Dr. Lester E. Barber, president's office, coordinator of the program. General expressions of interest and questions also are welcome. For more information, contact Barber at 372-2214.

Ordinarily, the exchange requires a commitment for one whole academic year. Under special circumstances,

however, one of the two or three positions available each year may be filled by two one-semester appointments instead of by a single full year appointment. The one semester arrangements are intended for tenured and probationary faculty candidates.

Barber said that while members of some departments are more likely than others to be attracted by what is primarily a teaching exchange with a language university in the People's Republic of China, all teachers who have flexibility of interest and skill, particularly those who have a generalist concern for American thought and culture, could be appropriate candidates for the exchange.

Xi'an officials have indicated specific interest in several disciplines besides English. Those subjects include comparative education, human geography, American culture studies, popular culture, history of the United States, education, psychology, public speaking, library science, instructional media and management.

GSPDP begins series of programs Nov. 12

The Graduate Student Professional Development Program has developed a series of four programs for its 1990-91 Winter Colloquium under the theme of "Toward the Compleat Professoriate."

The first program, entitled "Electronic Community of Scholars," will be at 7:30 p.m. Nov. 12 in the Jerome Library Conference Room. Dr. Rush Miller, dean of libraries and learning resources, is the host and presenters include Bonnie Gratch and Zsuzsa Koltay, both of information services, and Bob Fyle, computer services.

The program will explore developments in faculty access to university libraries, electronic journals, network systems and the opportunities to interact and collaborate with scholars at other learning centers. Actual demonstrations are planned.

The series is sponsored by the Gradu-

ate College. For more information, contact Dick Horton, director of the Graduate Student Professional Development Program, at 372-7562 or Jenny Granger, assistant director, at 372-7577.

The next program will be held Dec. 3 on the topic of "The World of Post-doctoral Study." The rest of the series will be announced at a later date.

Computers for rent

Computer services will be renting micro-computers during the Christmas break. The rental fee is \$50 for the period of Dec. 20 through Jan. 14.

Applications may be obtained in 241 Math Science Building, 102 Hayes Hall or at the receptionist's desk in computer services, located on the second floor of the Health Center.

All applications must be received by 4 p.m. Nov. 26.

Officers are elected to board of Pro Musica

New officers have been elected and eight individuals have been named to new three-year terms on the Pro Musica advisory board of directors.

An organization of people who enjoy music, Pro Musica supports activities of the College of Musical Arts. Last year the organization's members contributed nearly \$35,000 to provide music scholarships and support special projects within the college.

Dr. Duane Tucker has been elected the new president of Pro Musica. Other officers include Bowling Green residents Carolyn Lineback, vice president; Dr. Tom Kinney, secretary; and Dr. Christopher Dalton, treasurer. All will serve two-year terms.

Also serving on the executive committee are Bowling Green residents Patrick Fitzgerald, chair of the program and projects committee; Warren Allen, chair of the membership committee; Gwen

Lougheed, chair of the social committee; Teri Sharp, chair of the publicity committee; and Dorothy Allen, chair of the nominating committee. Dr. Robert Thayer, dean of the College of Musical Arts, and Ross D. Pfeiffer, director of development and assistant vice president for University relations, are ex-officio members.

Named to new three-year terms on the board were Fitzgerald, Lougheed, Dr. Vincent Corrigan, Dr. Suzanne Crawford and Ann Pope, all of Bowling Green; Virginia Starr of Perrysburg; Jeanne McCambridge of Fostoria; and Barbara Petti of Findlay.

Pro Musica is currently embarking on its annual membership campaign. All interested persons are welcome to join. Persons who want to learn more about Pro Musica membership are encouraged to contact any member of the advisory board of directors or call the College of Musical Arts at 372-2181.

Diversity from the front

and Hispanic population is expected to increase 50 percent by the year 2000 while others, such as the white population, will only increase by 23 percent.

Rose said it is often more popular to talk about diversity rather than actually promote it. Some organizations feel obligated to talk about diversity simply for geographic reasons because there is diversity in the community and it makes sense to talk about it. Other institutions may feel external or internal pressure to discuss diversity because minority groups within the organization are demanding better representation and management participation.

But the reason an institution should be addressing diversity is because it reflects its values and mission. "Ideally, the subject of diversity shouldn't be discussed just because there is pressure to do so, but because the organization has made it part of its goals," Rose said. "Our reason here on campus is very clear. We want to train and educate our children."

There are numerous approaches to addressing the diversity issue. One is to pretend it does not exist. "I'm here to tell you it does exist and it's growing," Rose said. "Bowling Green State University has to be prepared to deal with the reality of diversity because this is the pool of employees we will be drawing from in the future."

Awards from the front

Statistical Theory and Methods Abstract and serves on the editorial board of five other journals. In the past three years he has published more than 24 articles in refereed journals published worldwide.

A member of Bowling Green's faculty since 1976, he holds a bachelor's degree from Banaras Hindu University, bachelor's and master's degrees from Poona University and a doctorate from Purdue University. Widely recognized by his peers, Gupta has been elected a fellow of the American Statistical Association, the Institute of Statistics and the Royal Statistical Society, and is a member of the International Statistical Institute.

Another approach is to see diversity as a problem or something that is bad. Rose said he was offended by a recent *Time* magazine cover story titled "What Will the U.S. Be Like When Whites Are No Longer the Majority?" "This was an alarmist kind of article conveying deep fears about others coming in and taking over," Rose said. "It was a disturbing message."

Others are afraid of the changes that come with promoting diversity. "It is great we have a cultural diversity program on this campus, but it took six years to implement it," he said. "Frequently there is this sense and fear that diversity is something we should be against, that it will take something away from whites."

Another example of a way of handling diversity is to just treat everyone the same. But Rose said that is not a good solution even though it sounds fair.

"Treating all people the same is refusing to recognize that people are different. You have to treat them differently sometimes in order to treat them fairly," he said. For example, treating a handicapped person the same as anyone else would be denying that person access to many opportunities.

The best way to deal with diversity is to value it as an important part of the institution's future and to be aware of the need of the inclusion of women, minorities and handicapped persons in the organization, Rose said.

received a doctorate from the University of Minnesota. She has been active in a number of professional organizations and on campus serves as secretary for Phi Kappa Phi scholastic honor society and a faculty counselor for Kappa Delta Pi education honor society.

Her numerous honors include being named to *Who's Who in American Women* in 1970 and being awarded a President's Special Achievement Award in 1974 and a Hollis A. Moore Faculty Service Award in 1987.

This marks the first time the Master Teacher Award and the Olskamp Research Award winners were announced at the Faculty Recognition Dinner and the second year the Faculty Distinguished Service Award was presented at the event.

Also recognized at the dinner were 88 faculty who have taught at the University for 15, 20, 25 or 30 years, and 31 faculty who are retiring this calendar year.

Folksinger program set

Walkin' Jim Stoltz, one of the country's foremost folksingers and backcountry travelers, will present his multi-media show "Forever Wild" Nov. 13 on campus. The program will be at 7:30 p.m. in 220 Math Science Building.

Stoltz has earned his name by walking more than 16,000 miles through North America. Carrying a guitar and writing his songs along the way, his lyrics express a love and respect for the earth and places he has seen. In his program, he combines live music and poetry with multi-image slides.

The free performance is being sponsored by the Environmental Interest Group and the Center for Environmental Programs.

Faculty/Staff publications

Jane Wolfe, educational foundations and inquiry, "I Don't Have Gifted Children in My Class: I Teach Preschool!" in *Journal of the Ohio Elementary Kindergarten Nursery Educators*, Vol. 10, 1990.

Peter Wood, educational foundations and inquiry, and Daniel Tutolo, educational curriculum and instruction, collaborated on "Alternatives to Retention" in *Journal of the Ohio Elementary Kindergarten Nursery Educators*, Vol. 10, 1990.

Dennis Anderson, political science, "The Name Game: Or, Two Strikes Against the 'Moral Factor' in Ohio" in *Comparative State Politics*, August 1990.

Michael Rastatter, communication disorders, "Reaction Times of Moderate and Severe Retardates to Monaural Verbal Stimuli: Some Implications for Neurolinguistic Organization" in *Readings on Research in Stuttering*, 1990.

Richard Burke, educational foundations and inquiry, "The Influence of Names on Social Acceptance, Personality and Achievement" in the

Journal of the Ohio Elementary Kindergarten Nursery Educators, Vol. 10, 1990.

Gary P. Johnson, educational administration and supervision, and Teresa Martz Johnson, "Dream Acknowledgement, Self Concept and the Classroom" in the *Journal of the Ohio Elementary Kindergarten Nursery Educators*, Vol. 10, 1990.

Leslie Chamberlin, professor emeritus of educational administration and supervision, "Creating the Success Cycle in Your Classroom" in *The Gifted Child Today*, July/August 1990.

Phil Alkire, educational administration and supervision, "These Strategies Soothe the Sting of Teacher Evaluation" in *The Executive Educator*, August 1990.

Sylvia Huntley, educational curriculum and instruction, "Le Altre Parole: Comunicazione Non Verbale in Classe" in *Animazione Ed Espresione*, No. 164.

Terry W. Parsons, Student Recreation Center, "Value Added Research in Recreational Sports," in the *NIRSA Journal*, Fall 1990.

Faculty/Staff recognitions

Penny Nemitz, director of academic services at Firelands College, received an Excellence in Student Retention award for the college during the National Conference on student retention in Washington, D.C. Firelands received the award based on the "Don't Veg . . . Pre-Reg" program, which Nemitz coordinated.

Ruth Olskamp, communication disorders, was invited to serve as a member of the Ethical Practice Board of the American Speech-Language-Hearing Association for a term ending December 1993.

Mark Bunce, recording services, attended the Audio Engineering Society Convention in September in Los Angeles.

Thomas Hilly, art, received a third place award of \$150 for "Paradise," his graphite drawing at the Toledo Area Artists 72nd Annual Exhibition at the Toledo Museum of Art, August.

Adrian Tio Diaz, art, was one of seven artists chosen to exhibit six works in painting, drawing and printmaking in the "Ohio Hispanic Artists" show as part of the celebration of Hispanic Month. Hosted by the Cincinnati Latin Arts Society, the exhibition took place in the Emery Complex, Machine Shop Gallery in Cincinnati, Ohio.

Kenneth C. Sneed Jr., accounting and MIS, received an outstanding dissertation plaque in the area of management accounting from the American Accounting Association at its annual meeting in Toronto.

Roger V. Bennett, dean in the College of Education and Allied Professions, has been appointed to the national subcommittee on elementary education of the American Association of Colleges for Teacher Education. He also has been appointed to the executive committee of the statewide organization, the Ohio Association of Colleges for Teacher Education for the 1990-91 school year. Also, he has been appointed to the editorial board of *Action in Teacher Education*, the national journal of the Association of Teacher Educators. In addition, he has been appointed to the Merit Pay and Career Ladder Study Committee of the Ohio Department of Education. Also, he has been reappointed to a second term on the executive board of the Ohio Association of Supervision and Curriculum Development.

Ramona Cormier, retired dean in continuing education and summer programs, and a Trustee Professor of Philosophy, has been elected a Fellow in the Order of Lifelong Learning in Ohio by the Ohio Continuing Higher Education Association. The Order of Lifelong Learning in Ohio recognizes individuals retired from active, full-time service in continuing higher education who have given at least five years of meritorious service to a college or university and to the OCHEA.

Mark S. Kelly, music, was elected president of the American Bandmasters Association at the 56th Annual Convention held in February and March, at the University of Illinois, Champaign - Urbana, Ill.

Marilyn Shrude, music, was honored in June when her composition "Passage of Years for Orchestra" was presented by the Daegu Orchestra during the Contemporary Music Festival II, which she attended in Daegu, Korea.

Phillip G. Terrie, English and American culture studies, has been awarded the 1990 Kerr History Prize by the New York State Historical Association. The association awards

the best article that appears in *New York History* each year. Terrie's article is entitled, "Forever Wild Forever: The Forest Preserve Debate at the 1915 New York State Constitutional Convention," published in July 1989. Also, he has been appointed a consultant to New York Governor Mario Cuomo's Commission on the Adirondacks in the Twenty-First Century and wrote the lead article, "A Park for the Adirondacks," in the two-volume *The Adirondack Park in the Twenty-First Century: Technical Reports*, recently published by the Commission to accompany its recommendations for land-use planning and conservation.

Keith Roberts, sociology, Firelands College, has been appointed chair of the Teaching Committee of the North Central Sociological Association. He will serve a two-year term.

Rich Breiner, interpersonal and public communication, won third place in the 45-49 years bracket at the Scotty Hanton Blue Water Marathon in Port Huron, Mich. He placed 25th overall out of 450 runners.

Edward A. Scherckoff, visual communication and technology education, successfully completed the In-Plant Management Association comprehensive four-hour examination given in early June. He and 17 others qualified to receive the prestigious designation of Certified Graphic Communications Manager during the Association's annual international conference and exhibit in Orlando, Florida.

Patrick Fitzgerald, general manager at WBGU-TV 27, has been elected secretary of the Ohio Educational Broadcasting Network, and organization for Ohio's 12 educational television stations.

Steven C. Russell, special education, has been appointed to the State Superintendent's Task Force for Preparing Special Education Personnel. Task force members have been charged with the development of specific strategies to improve preservice and inservice education for teachers and school administrators.

Pat Browne, Popular Press, received a certificate of distinction award in creativity for her book cover design for the book, "Dominant Symbols," published by The Popular Press.

Robert L. Perry, ethnic studies, has been appointed by the mayor of Toledo to the Police Task Force to Study Police Policies and Procedures.

Donna K. Trautman, visual communication and technology education, was invited to write a chapter entitled, "Conceptual Models for Communication in Technology Education Programs at the Elementary, Middle School, and Junior High School Levels," in the *Council on Technology Teacher Education 39th Yearbook* 1990 edition.

William Eddie Parish, applied human ecology, has been elected secretary/treasurer of the Ohio Council on Family Relations.

David Swartz, serials department, Jerome Library, was appointed by the Wood County Commissioners to a seven-year term on the Board of Trustees of the Wood County District Public Library.

Cheryl Carothers, health and human services, was appointed as a member of the Ohio Network of Educational Consultants in the Field of Aging (ONECA), representing the Area Office on Aging of Northwest Ohio, Inc. and the University.

Main campus enrollment steady while Firelands breaks record

Official enrollment figures for the main campus of the University show 18,040 students enrolled for the fall semester, three fewer than a year ago.

The fall enrollment figure includes 15,730 undergraduate students and 2,310 graduate students. There are 117 fewer undergraduates, but 114 more graduate students than a year ago.

Enrollment figures for the six undergraduate colleges indicate 1,492 students in the College of Health and Human Services; 604 in the College of Technology; 3,678 in the College of Education and Allied Professions; 3,544 in the College of Business Administration; 4,833 in the College of Arts and Sciences; and 335 in the College of Musical Arts.

Figures also show 890 undergraduate students have not as yet selected a major field of study; 330 are unclassified students; and 24 are enrolled in classes on both the main campus and at Firelands College.

This fall, 2,864 students entered Bowling Green as freshmen and 667 students transferred to the University from other institutions.

There are 126 international undergraduates and 218 international graduate students for a total of 344 students from foreign national enrolled at the University, while 124 of the University's students are taking courses offered through Bowling Green's study abroad programs.

Most Bowling Green students, 15,971 of them, are Ohio residents and more than half of them come from just 10 counties.

About 11 percent of the students call Wood County home. Tallies show 1,991 students on Bowling Green's main campus are from Wood County while 1,919 are from Cuyahoga County and 1,559 are from Lucas County.

Bowling Green also is popular with students from Franklin (616); Hamilton (465); Hancock (585); Lake (450); Lorain (519); Montgomery (594); and Summit (465) counties.

If the parking lots at Firelands College seem a little more crowded this year, there is good reason. This fall the college's enrollments are the highest in the school's history, Dean Robert DeBard announced recently.

The total number of students registered for fall semester classes is 1,480, which represents an increase of 10.7 percent over last fall.

There not only are more students enrolled, but they are taking more classes since the student credit hours generated through fall registration increased 12.3 percent. "This enrollment represents a healthy balance between our ability to attract new students and retain ongoing ones," DeBard said.

The number of new students also increased 16.7 percent. Among the new students, there was an increase of 5.5 percent in freshmen, while the number of transfer students increased 57 percent. The freshman increase is gratifying, because it bucks a statewide trend tied to the decrease in the number of high school graduates, DeBard said. With regard to the transfer students, he attributed it to part of Firelands' mission to offer a viable alternative. "These figures indicate we are," he said.

The previous record for fall enrollment was 1,385 attained in 1981.



Good seats are still available for this year's Parents Day show featuring singer/entertainer Marie Osmond. The show is at 8 p.m. Saturday (Nov. 10) in Anderson Arena. Preceding her performance will be the opening act by the DePue Family Musicians. Wallace DePue, musical arts, and his four sons are the recipients of the American Music Conference's 1989 "Amateur Family of the Year Award. All tickets are reserved and priced at \$15, \$11 and \$7. For more information, call 372-2701.

Staff have a day off

Veterans Day, a holiday for all University employees, will be observed on Monday, Nov. 12.

Classes, however, will meet as usual on that day. Only those offices which absolutely must remain open should be staffed and then only at minimal levels.

Radiation discussed

The program "Radiation Dosimetry for Lab Workers" will be held from 9:30-10:30 a.m. Tuesday (Nov. 6) in 1 College Park Office Building. It will be presented by Lewis Johnson, radiation safety officer, environmental health and safety.

Union hours changed

The University Union has adjusted its operating hours for the upcoming holidays.

For Veterans Day, the Union will be open regular hours with the exception of the office which will be closed.

For the week of Thanksgiving, on Tuesday, Nov. 20 the Pheasant Room, the Bowl 'N' Greenery and the Pizza Outlet will be closed in the evening; the Falcon's Nest will close at 8 p.m.; Prout Cafeteria will close at 2 p.m.; and the Information Desk and the Buckeye Room will close at 5 p.m.

On Wednesday, Nov. 21, the Information Desk and the Falcon's Nest cafeteria line will be open from 7 a.m.-3:30 p.m., and the office will be open from 8 a.m.-3:30 p.m.

The Union will be closed Nov. 22-25.

Classified Employment Opportunities

New Vacancies

Posting Expiration Date: Noon, Nov. 9.

11-9-1 **Word Processing Specialist 1**
Pay Range 25
Psychology
Permanent, part-time
(Grant funded)

Faculty/Staff positions

The following faculty positions are available:

Economics: Assistant professor (two positions). Contact J. David Reed (22646). Deadline: Dec. 10.
Music Composition/History: Assistant professor, ethnomusicologist. Contact JaFran Jones (2-2181). Deadline: Nov. 12.
Music Education: Assistant professor, choral. Contact Anna Belle Bogner (2-2181). Also, assistant professor, elementary and secondary general music. Contact Greg DeNardo (2-2181). Deadlines for both positions: Dec. 20 or until filled.
Psychology: Eminent Scholar in industrial organization psychology. Also, position in industrial organization psychology, rank open. For both positions, contact the search committees (2-2301). Deadlines: Dec. 1.
Technology Systems: Assistant professor, construction management and technology. Contact John Erion (2-7581). Deadline: Nov. 15 or until filled.

The following administrative positions are available:

Financial Aid and Student Employment: Assistant director. Contact Sam Ramirez (2-2558). Deadline: Nov. 14.
Psychology: Project coordinator. Contact John C. Cavanaugh (2-2301). Deadline: Dec. 15.

Datebook

Monday, Nov. 5

Planetarium Show, "The Voyager Encounters," 8 p.m. Tuesdays and Fridays and 7:30 p.m. Sundays, BGSU Planetarium. The show runs through Nov. 18.

Art Exhibit, "Myth and Reality: Objects and Imagery of the Black Swamp," Fine Arts Gallery. The exhibit runs through Nov. 16. Gallery hours are 9 a.m.-4:30 p.m. Monday through Friday and 2-5 p.m. Sundays.

Aerobics Classes, The "30-minute Noon Workout" is geared for faculty and staff and will be held every Monday and Wednesday throughout the semester in the Combatives/Dance Room, Student Recreation Center. To obtain information about other classes at the Center, pick up a schedule at the SRC.

Professional Development Symposium, "Achieving Excellence in the Classroom," 1:30-4:15 p.m., Alumni Room, University Union.

Men's Bowling League, 7 p.m., Buckeye Room. Call Jay at 372-8071 to reserve a spot.

International Film Series, featuring "Gonzo the Spearman," Japanese with subtitles, 7:30 p.m., Gish Film Theater.

Concert, "An Evening of Classical Guitar," 8 p.m., Bryan Recital Hall, Moore Musical Arts Center.

Visiting Writers Series, featuring poet Paul Zimmer, 8 p.m., Prout Chapel.

Tuesday, Nov. 6

People for Racial Justice Meeting, 9-10:30 a.m., Taft Room, University Union.

Radiation Dosimetry for Lab Workers, presented by Lewis Johnson of Environmental Health and Safety, University Radiation Safety Officer, 9:30-10:30 a.m., 1 College Park Office Building.

Dance Demonstration, noon, 105 Eppler North.

Faculty Senate Meeting, 2:30 p.m., Assembly Room, McFall Center.

Demographics Lecture, featuring Dr. Norman B. Ryder, Office of Population Research, Princeton University, will talk about forecasting fertility, 1:30 p.m., Capital Room, University Union.

WBGU-TV Program, "Ohio Business," host George Howick helps viewers understand the complexities of the modern business world by inviting experts to debate current business issues, 5:30 and 11:30 p.m., Channel 27.

Concert, BGSU Trumpet Ensemble, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Wednesday, Nov. 7

Aerobics Classes, The "30-minute Noon Workout" is geared for faculty and staff and will be held every Monday and Wednesday throughout the semester in the Combatives/Dance Room, Student Recreation Center.

Work and Family Seminars, designed for parents who are concerned about career planning, noon-1 p.m., 1 College Park Building.

Computer Services Seminar, "Introduction to Microsoft Windows (IBM)," designed to acquaint users with the Windows operating system, 1:30-3:30 p.m., Williams Hall computer lab. Call 372-2102 for reservations and more information.

WBGU-TV Program, "Art Beat," host Becky Laabs explores the arts and cultural activities of Northwest Ohio, 5:30 and 11:30 p.m., Channel 27.

Geology Lecture, featuring Dr. Christopher C. Barton, a research geologist for the United States Geological Survey in Denver, will speak on "Fractal Geometry and Chaos Theory: Their Application in the Earth Sciences," 7:30 p.m., 1010 Business Administration Annex.

Firelands Concert, a Musical Arts Series will feature pianist Thomas More Scott, 7:30 p.m., East Lounge, East Building, Firelands Campus.

Faculty Artist Series, featuring Venti da Camera, 8 p.m., Bryan Recital Hall, Moore Musical Arts Center. Free.

Thursday, Nov. 8

Geriatric Education Conference, "Dilemmas of Health Care Rationing," 8:30 a.m.-4:45 p.m. Call 372-6040 for more information.

Ethnic Studies 20th Anniversary Conference Opening Panel Session, "The History and Evolution of Ethnic Studies," moderated by Dr. Joseph Scott, ethnic studies at the University of Washington in Seattle, 9:30 a.m. Call 372-2796 for more information.

Weight Watchers Program, the next 10 week session will run through Jan. 17, noon-1 p.m., 1 College Park Building. Call Karol Heckman at 372-2225 to register.

Novelist, Margaret Willey, 2:30 p.m., Prout Chapel.

WBGU-TV Program, "Journal 1990," host Judy Paschalis speaks with educators and legislators about the levies that passed and failed, 5:30 and 11:30 p.m., Channel 27.

BGSU Theatre, "The Memorandum," opens at Eva Marie Saint Theatre. The play will run Nov. 8-10 and Nov. 15-17. There will be a 2 p.m. performance on Nov. 11. Call 372-2719 for ticket information.

for ticket information.

Ethnic Studies Lecture, Dr. Niara Sudarkasa, president of Lincoln University in Pennsylvania, will speak on the impact of ethnic studies on higher education, 8 p.m. Call 372-2796 for more information.

Men's Basketball, vs. Verich Reps Association (exhibition), 8 p.m., Anderson Arena.

Lenhart Classic Film Series, featuring "The Bicycle Thief," 8:45 p.m., Gish Film Theater.

Friday, Nov. 9

Ethnic Studies Conference Session, "Ethnic Studies: The Graduates," moderated by Dr. Alice Tait, associate professor of journalism at Central Michigan University, 9:30 a.m. Call 372-2796 for more information.

Falcon Club Luncheon, noon, Bowling Green Country Club.

Computer Services Seminar, "Microcomputer Viruses," discusses the MS Works word processor and its integration into the package, 1:30-4:30 p.m., Williams Hall computer lab. Call 372-2102 for reservations and more information.

Computer Services Seminar, "Microcomputer Viruses," discusses IBM and Macintosh viruses, descriptions, safe computing and removal techniques, 1:30-3:30 p.m., Technology Building computer lab. Call 372-2102 for reservations and more information.

Ethnic Studies Panel, "Ethnic Studies: Policy Implications for the 21st Century," moderated by Verta Mae Grosvenor, host of National Public Radio's "Horizons," 2 p.m. Call 372-2796 for more information.

Ph.D. Final Examination, Mindy McNutt Young, College of Education and Allied Professions, will present "Transformational Leadership Behavior of Male and Female Academic Deans," 3-5 p.m., 444 Education Building.

WBGU-TV Program, "The University Forum," explores the world of ideas with experts from BGSU's faculty and other special guests, 5:30 p.m., Channel 27.

"Back to School" Night at Firelands, 6:30-9:30 p.m., sponsored by Firelands Habitat for Humanity. Tickets are \$5 and are available by calling (419) 433-2609.

Men's Swimming, vs. Eastern Michigan, 7 p.m., Cooper Pool.

Women's Bowling League, 7 p.m., Buckeye Room. Call Jay at 372-8071 to reserve a spot.

Faculty Bridge, 7:30 p.m., Wood County Board of Mental Retardation, Pearl St. For more information call Morris Weinberger at 372-6744.

Women's Swimming, vs. Eastern Michigan, 11 a.m., Cooper Pool.

WBGU-TV Program, "Amish Cooking from Quilt Country," host Margie Adams cooks leg of lamb and rhubarb dumplings, noon, Channel 27.

Falcon Football, vs. Western Michigan, 1:30 p.m., Perry Stadium.

Planetarium Show, "The Voyager Encounters," 2 p.m., BGSU Planetarium.

Women's Volleyball, vs. Central Michigan, 7 p.m., Anderson Arena.

Saturday, Nov. 10

Women's Swimming, vs. Eastern Michigan, 11 a.m., Cooper Pool.

WBGU-TV Program, "Amish Cooking from Quilt Country," host Margie Adams cooks leg of lamb and rhubarb dumplings, noon, Channel 27.

Falcon Football, vs. Western Michigan, 1:30 p.m., Perry Stadium.

Planetarium Show, "The Voyager Encounters," 2 p.m., BGSU Planetarium.

Women's Volleyball, vs. Central Michigan, 7 p.m., Anderson Arena.

Sunday, Nov. 11

BG Philharmonia, presents "A Celebration of Aaron Copland's 90th Birthday," 3 p.m., Kobacker Hall, Moore Musical Arts Center.

Women's Volleyball, vs. Eastern Michigan, 3 p.m., Anderson Arena.

Monday, Nov. 12

Chinese Motion Picture Series, "Black Cannon Incident," 7:30 p.m., Gish Film Theater.

Graduate Student Professional Development Colloquium, "Electronic Community of Scholars," 7:30 p.m., Jerome Library Conference Room.

Receptions planned

Parents Day will be held on campus Saturday (Nov. 10). Numerous college receptions have been planned, including: College of Arts and Sciences, 9-11 a.m.; Northeast Commons; College of Business Administration, 9-11 a.m.; second floor lounge, Business Administration Building; College of Education and Allied Professions, 9-11 a.m.; second floor lounge, Education Building; College of Health and Human Services, noon-1 p.m., 101 Health Center; College of Musical Arts, 9-10:30 a.m., Kennedy Green Room, Moore Musical Arts Center; and College of Technology, 9:30-11 a.m., 105 Technology Building.

The pre-major advising reception will take place from 10:30 a.m.-noon in the Main Lounge of Prout Hall.

Monitor

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Bowling Green State University

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A trip to the Soviet Union may produce a longterm relationship for BG

When President Olscamp, Dr. Lawrence Friedman, history, Dr. Doug Neckers, photochemical sciences, and Trustee Richard Newlove went to the Soviet Union last month, they came home with more than souvenirs.

In fact, if everything goes as planned, the trip will have sparked a longterm relationship between science scholars and students at the University and the D.I. Mendelev Moscow Institute of Chemical Engineering. During their visit, the University officials

made preliminary arrangements for a "space bridge," a live satellite telecommunications transmission between Bowling Green and the Mendelev Institute. They also discussed the possibilities of future exchange programs between the two schools.

"We are hopeful that opportunities for BGSU students and faculty to study, do research and consult in Russia in several fields will be expanded," Olscamp said. "We believe our students and faculty on campus will have exposure to Russian

scholars and students here as a result of these initial contacts at Mendelev and elsewhere."

For the space bridge, WBGU-TV and Soviet television will link on April 20 to present a two-hour live program on global warming. During the program, 40 undergraduates from each university will discuss various aspects of the global warming problem. It will be shown in the Bowling Green area and throughout the Soviet Union on its main network. Olscamp said the program has the

potential of being viewed by 160 million people in the Soviet Union.

Global warming is the result of the so-called greenhouse effect, which is created when gases in the atmosphere admit the sun's rays but trap heat radiated back by the earth. Heat is retained in the atmosphere as carbon dioxide and other gases absorb the infrared rays from the earth.

To prepare for the program, student

Continued on Page 3



The visual communication technology program held an open house Nov. 2 to showcase its state-of-the-art equipment and lab renovations. Above, Donna Trautman, VCT, shows Barry Piersol (second from right), technology, and Tetko Inc. representatives Al Guercio and Frank Basch (left), how to use a tension meter and new screen-stretching device for printing. Tetko Inc., a New York Company, donated the \$8,000 equipment to the department. Basch is an alumnus of the University.

Senate approves complaint to be sent to Ohio Board of Regents

Faculty Senate will be sending an official complaint to the Chancellor of the Ohio Board of Regents and the state's attorney general which asks them to clearly explain to the Board of Trustees their responsibility to work with the senate's elected representatives.

The resolution to send the complaint was approved at the senate's Nov. 6 meeting. It was sponsored by the University's American Association of University Professors Executive Committee.

Senator Don McQuarie, a member of AAUP, said the resolution was the result of the behavior of some members of the Board of Trustees earlier this year during a disagreement between President Olscamp and the senate officers, Ann Marie Lancaster and Blaine Ritts.

Lancaster and Ritts had introduced a resolution at the Jan. 16 meeting which listed a number of problems they thought needed to be seriously addressed at the University and which called for a no-confidence vote in the president. After much debate, the senate tabled the resolution and two weeks later, Lancaster and Ritts resigned as chair and vice chair.

McQuarie said the AAUP believes that members of the trustees exceeded their legitimate authority by communicating to Olscamp, Lancaster and the press their intention to refuse to work with the chair of the senate in the future.

"In our opinion, this is a clear violation of the faculty's right to elect its own leadership and conduct its own business

without interference from the board. The University Academic Charter is clear on this issue. The chair of the senate does not serve in any capacity at the discretion of the Board of Trustees," the resolution states.

Lancaster, who currently serves as a senator, said she made the decision to resign as chair last January. "I had the choice to resign, but when one part says it doesn't want to work with you, it limits your options," she said. "The reason I resigned was there seemed no reason not to. They refused to work with me."

Senator Ronald Stoner said he supported the resolution because it pointed out a problem. "We elect our leaders and they can't be removed except by the people who elected them," he said.

Senator Elliott Blinn also was in favor of the resolution. "Everyone who is faculty is governed by the Academic Charter," he said. "It comes down to this: it's the board's attitude to this body and that attitude is one of contempt. We need to remind them that we are all governed by the charter."

Senator Peter Wood said he did not think the tone of the resolution was very friendly, and Senator David Pope agreed. "The tone of it is clearly adversarial. It doesn't offer any specific injury or damage and no real repair is requested," Pope said.

In other business, the senate passed a policy on misconduct in research. Its purpose is to communicate the principles

Continued on page 3

Olscamp announces a freeze on all hiring at the University

President Olscamp sent the following statement to be read at the Faculty Senate's Nov. 6 meeting. He also wants it to be communicated to the entire University community.

"As you are no doubt aware from the media, tax revenues in Ohio are currently below projections for the 1990-91 fiscal year. For example, it was reported in early October that sales tax revenues for the month of September were approximately \$30 million below budget. Late last week it was announced that state tax revenue for October was \$17 million above budget, meaning that part of the deficit from August and September was made up in October. Even so, when the aggregate state revenue data is looked at in the context of the overall national economic picture, it seems prudent to assume that the lower revenues over the first four months of the fiscal year represent the beginning of a real trend and not simply a statistical fluctuation.

"This potential state revenue shortfall raises the possibility that there may be mid-year budget reductions in Ohio. In order to prepare state agencies for such a possibility, the Governor of the State of Ohio has announced that in early October a directive establishing restrictions on state agency spending. The most significant of these restrictions was a prohibition against filling most personnel vacancies.

"Although the restrictions announced by OBM do not apply directly to BGSU or other higher education institutions, it is very likely that instructional subsidies for higher education would be impacted if there were a mid-year appropriation reduction. Therefore, upon learning of the state revenue shortfall and the OBM directive, I ordered a temporary freeze on authorization of hiring for new and replacement non-faculty positions. It was my hope that by early November, when the October sales tax revenues were reported, we would be in a better position to project the duration of the temporary freeze and to determine what additional steps to control 1990-91 expenditures might be appropriate.

"Unfortunately, the October data do not make it easier to determine the magnitude of the state's apparent revenue problem. A mid-year budget reduction still appears to be a real possibility. The Governor may make a statement as early as this week which will update the status of 1990-91 revenues for the state and may include a possible recommendation to reduce expenditures. On the other hand, there may be a decision to wait until December or even January when more complete 1990-91 revenue data will be available before making a decision on a mid-year budget reduction. It is also difficult at this time to predict how large a subsidy reduction might occur.

"We do know, however, that even small percentage reductions in the state instructional subsidy for BGSU are very significant. Each 1% reduction in our subsidy lowers our projected 1990-91 income by over \$600,000 and, of course, requires a corresponding reduction in our 1990-91 expenditures.

"In order to position BGSU to accommodate more easily to any pending appropriation reduction, I am ordering that the early October freeze on authorization of new and replacement non-faculty personnel be continued. Further, with reluctance but because of the potential seriousness of the state revenue problem, I am extending the freeze to include new and replacement faculty positions for 1990-91 except those deemed essential to meeting our instructional mission by the Vice President for Academic Affairs. Any other exceptions to the hiring freeze for 1990-91 will require my personal approval. This freeze applies to all personnel - full-time and part-time, permanent and temporary, personnel supported by the educational budget as well as personnel supported by auxiliary budgets. Only student employees are not included. Recruitment of faculty for 1991-92 will also continue for new and replacement positions which are within the 99% personnel base for each college.

"If appropriation reductions are ordered current year operating budget reductions may also be required. I, therefore, request all budget administrators to hold operating budget expenditures to the minimum and defer expenditures where possible. Operating budget reductions, if necessary, will not be made in an across-the-board fashion. For example, budget reductions will be made first for operating budgets in non-instructional areas in order to protect to the greatest degree possible the core instructional activities of the university. Reductions in instructional operating budgets, if required, would also not be done in an across-the-board fashion.

"Resources saved through these procedures will be sequestered and, if the state financial situation subsequently allows, will be returned to the area budgets.

"Although difficult times may lie ahead, I am confident that with all of us - faculty, staff and students - working together to meet the challenges Bowling Green State University will come through in good shape."